

RESOLUTION NO. 5661

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAUSALITO ESTABLISHING THE AUTHORIZED STAFFING LEVELS AND SALARY RANGES FOR ALL PERMANENT AND TEMPORARY POSITIONS FOR FISCAL YEAR 2017-18

WHEREAS, the budget for Fiscal Year 2017-18 provides funding for specified positions, based upon specified salary ranges; and

WHEREAS, confirming such positions and salary ranges by resolution simplifies administering the personnel process.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Sausalito, California, as follows:

Section 1. The number of authorized permanent full-time positions is 74 effective July 1, 2017 and is set forth in Tables 1a, 1b and 1c entitled "Authorized Permanent Staffing" and made part of this resolution by reference.

Section 2. The salary schedule for temporary positions is presented in Table 2.

Additional temporary positions may be authorized by the City Manager in order to backfill for vacant permanent positions. No temporary employee may be retained for more than 1,000 hours per fiscal year, except those positions specifically exempted from this provision by the City of Sausalito contract with the California Public Employees' Retirement System.

Section 3. The salary range for each permanent position represented by the Service Employees International Union (SEIU) Local 1021 for the period July 1, 2017 through June 30, 2018 is set forth in Table 3A and made part of this resolution by reference.

The salary range for each permanent position represented by the Sausalito Police Association for the period July 1, 2017 through June 30, 2018 is set forth in Table 3B and made part of this resolution by reference.

The salary range for each permanent position in the Confidential Employees classification for the period July 1, 2017 through June 30, 2018 is set forth in Table 3C and made part of this resolution by reference.

The salary range for each permanent position in the Management Employees classification for the period July 1, 2017 through June 30, 2018 is presented in Table 3D and made part of this resolution by reference.

Section 4. Due to rounding, bi-weekly and monthly rates paid to employees pursuant to Tables 3A, 3B, 3C, and 3D may vary. The hourly rate shall be the official basis upon which pay is computed.

Section 5. The attached exhibits (Tables 1a, 1b, 1c, 2, 3A, 3B, 3C, 3D, and 4) are hereby made a part of this resolution. Adjustments to any of the attached exhibits may be made as necessary by resolution of the City Council.

Section 6. The salary rates and staffing levels included in this Resolution shall be effective on July 1, 2017 and shall remain in effect in accordance with the terms of the Memoranda of Understanding with the SEIU and Police employee groups and with the appropriate compensation resolution(s) for the Unrepresented Employees in the Management and

Confidential units unless and until changes may be made through revision to the Memoranda of Understanding and resolutions for any of the heretofore mentioned employee groups.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of on the 20th day of June, 2017 by the following vote:

| | | |
|----------|-----------------|----------------------------------|
| AYES: | Councilmembers: | Burns, Hoffman, Cox, Mayor Withy |
| NOES: | Councilmembers: | None |
| ABSENT: | Councilmembers: | None |
| ABSTAIN: | Councilmembers: | None |



MAYOR OF THE CITY OF SAUSALITO

ATTEST:



CITY CLERK

TABLE 2
Temporary Employees – Hourly Wages
City of Sausalito
Effective July 1, 2017

| CLASSIFICATION | SALARY RANGE |
|----------------|--------------|
|----------------|--------------|

ELECTED OFFICIALS / Per Month

| | |
|-------------------------|-------------------|
| City Councilmembers (5) | 300.00 per month* |
|-------------------------|-------------------|

*Individual Councilmembers may direct all or a portion of the Elected Officials compensation to a non-profit organization providing public service in lieu of receiving compensation for the commensurate time period.

APPOINTED OFFICIALS / Per Meeting

| | |
|---------------------------|--|
| Planning Commissioner (5) | 25.00 per meeting/maximum 100.00 per month |
|---------------------------|--|

TEMPORARY EMPLOYEES / Per Hour

LIBRARY:

| | |
|---------------------------|-------------|
| Library Program Assistant | 10.50-13.75 |
| Library Page | 14.00-16.50 |
| Librarian Assistant | 18.00-25.00 |

POLICE DEPARTMENT:

Parking Division:

| | |
|---|-------------|
| Emergency Services Coordinator (civilian) | 25.00-30.00 |
| Harbor Assistant (civilian) | 25.00-30.00 |
| Parking Analyst | 25.00 |
| Lead Parking Attendant | 25.00** |
| Shuttle Bus Driver | 17.00 |

RECREATION DEPARTMENT:

| | |
|-----------------------|-------------|
| Recreation Leader I | 10.50-14.00 |
| Recreation Leader II | 13.50-16.00 |
| Recreation Leader III | 15.50-18.00 |
| Recreation Specialist | 17.50-23.00 |

NOTE:

1. Hourly salaries will be adjusted so that the lowest step in a salary range is always at or above the established Minimum Wage.
2. Employees may be hired within the hourly rates established, based upon qualifications and market need.
3. **Temporary employees are limited to 1,000 hours of work per fiscal year except as exempted by the City contract with the California Public Employees Retirement System.

SALARY TABLES 3A, 3B, 3C, 3D, 3E 4- Attached
City of Sausalito
Effective July 1, 2017

| | |
|-----------------|---|
| TABLE 3A | SEIU Local 1021 |
| TABLE 3B | Sausalito Police Association |
| TABLE 3C | Confidential Employees (Unrepresented Group) |
| TABLE 3D | Management Employees (Unrepresented Group) |

City of Sausalito

Salary Schedule – Table 3A

FY 2017-18

SEIU SALARIES

Effective July 1, 2017 through June 30, 2018

| SEIU Classification | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|---------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Library Assistant II | | | | | | | |
| Annual | 44,403 | 46,624 | 48,955 | 51,402 | 53,973 | 56,671 | 59,505 |
| Monthly | 3,700 | 3,885 | 4,080 | 4,284 | 4,498 | 4,723 | 4,959 |
| Biweekly | 1,708 | 1,793 | 1,883 | 1,977 | 2,076 | 2,180 | 2,289 |
| Hourly | 22.77 | 23.91 | 25.1 | 26.36 | 27.68 | 29.06 | 30.52 |
| Senior Library Assistant | | | | | | | |
| Annual | 52,298 | 54,912 | 57,658 | 60,541 | 63,568 | 66,746 | 70,084 |
| Monthly | 4,358 | 4,576 | 4,805 | 5,045 | 5,297 | 5,562 | 5,840 |
| Biweekly | 2,011 | 2,112 | 2,218 | 2,328 | 2,445 | 2,567 | 2,696 |
| Hourly | 26.82 | 28.16 | 29.57 | 31.05 | 32.6 | 34.23 | 35.94 |
| Librarian I | | | | | | | |
| Annual | 56,433 | 59,254 | 62,217 | 65,328 | 68,594 | 72,024 | 75,625 |
| Monthly | 4,703 | 4,938 | 5,185 | 5,444 | 5,716 | 6,002 | 6,302 |
| Biweekly | 2,170 | 2,279 | 2,393 | 2,513 | 2,638 | 2,770 | 2,909 |
| Hourly | 28.94 | 30.39 | 31.91 | 33.5 | 35.18 | 36.94 | 38.78 |
| Librarian II | | | | | | | |
| Annual | 63,527 | 66,703 | 70,038 | 73,540 | 77,217 | 81,078 | 85,132 |
| Monthly | 5,294 | 5,559 | 5,837 | 6,128 | 6,435 | 6,757 | 7,094 |
| Biweekly | 2,443 | 2,566 | 2,694 | 2,828 | 2,970 | 3,118 | 3,274 |
| Hourly | 32.58 | 34.21 | 35.92 | 37.71 | 39.6 | 41.58 | 43.66 |
| Custodian | | | | | | | |
| Annual | 42,476 | 44,599 | 46,829 | 49,171 | 51,629 | 54,211 | 56,921 |
| Monthly | 3,540 | 3,717 | 3,902 | 4,098 | 4,302 | 4,518 | 4,743 |
| Biweekly | 1,634 | 1,715 | 1,801 | 1,891 | 1,986 | 2,085 | 2,189 |
| Hourly | 20.42 | 21.44 | 22.51 | 23.64 | 24.82 | 26.06 | 27.37 |
| Lead Custodian | | | | | | | |
| Annual | 44,604 | 46,834 | 49,176 | 51,635 | 54,217 | 56,927 | 59,774 |
| Monthly | 3,717 | 3,903 | 4,098 | 4,303 | 4,518 | 4,744 | 4,981 |
| Biweekly | 1,716 | 1,801 | 1,891 | 1,986 | 2,085 | 2,190 | 2,299 |
| Hourly | 21.44 | 22.52 | 23.64 | 24.82 | 26.07 | 27.37 | 28.74 |
| Landscape Worker I | | | | | | | |
| Annual | 49,190 | 51,649 | 54,232 | 56,943 | 59,790 | 62,780 | 65,919 |
| Monthly | 4,099 | 4,304 | 4,519 | 4,745 | 4,983 | 5,232 | 5,493 |
| Biweekly | 1,892 | 1,987 | 2,086 | 2,190 | 2,300 | 2,415 | 2,535 |
| Hourly | 23.65 | 24.83 | 26.07 | 27.38 | 28.75 | 30.18 | 31.69 |

City of Sausalito

Salary Schedule – Table 3A

FY 2017-18

SEIU SALARIES

Effective July 1, 2017 through June 30, 2018

| <u>SEIU Classification</u> | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|-------------------------------------|--------|--------|--------|--------|--------|--------|--------|
| Maintenance Worker I | | | | | | | |
| Annual | 49,190 | 51,649 | 54,232 | 56,943 | 59,790 | 62,780 | 65,919 |
| Monthly | 4,099 | 4,304 | 4,519 | 4,745 | 4,983 | 5,232 | 5,493 |
| Biweekly | 1,892 | 1,987 | 2,086 | 2,190 | 2,300 | 2,415 | 2,535 |
| Hourly | 23.65 | 24.83 | 26.07 | 27.38 | 28.75 | 30.18 | 31.69 |
| Landscape Worker II | | | | | | | |
| Annual | 53,777 | 56,465 | 59,289 | 62,253 | 65,366 | 68,634 | 72,066 |
| Monthly | 4,481 | 4,705 | 4,941 | 5,188 | 5,447 | 5,720 | 6,005 |
| Biweekly | 2,068 | 2,172 | 2,280 | 2,394 | 2,514 | 2,640 | 2,772 |
| Hourly | 25.85 | 27.15 | 28.5 | 29.93 | 31.43 | 33 | 34.65 |
| Maintenance Worker II | | | | | | | |
| Annual | 53,777 | 56,465 | 59,289 | 62,253 | 65,366 | 68,634 | 72,066 |
| Monthly | 4,481 | 4,705 | 4,941 | 5,188 | 5,447 | 5,720 | 6,005 |
| Biweekly | 2,068 | 2,172 | 2,280 | 2,394 | 2,514 | 2,640 | 2,772 |
| Hourly | 25.85 | 27.15 | 28.5 | 29.93 | 31.43 | 33 | 34.65 |
| Maintenance Worker III | | | | | | | |
| Annual | 58,778 | 61,717 | 64,802 | 68,043 | 71,445 | 75,017 | 78,768 |
| Monthly | 4,898 | 5,143 | 5,401 | 5,670 | 5,953 | 6,251 | 6,564 |
| Biweekly | 2,261 | 2,374 | 2,493 | 2,617 | 2,748 | 2,885 | 3,029 |
| Hourly | 28.26 | 29.67 | 31.15 | 32.72 | 34.35 | 36.07 | 37.87 |
| Sewer Maintenance Worker I | | | | | | | |
| Annual | 49,682 | 52,166 | 54,775 | 57,513 | 60,389 | 63,408 | 66,578 |
| Monthly | 4,140 | 4,347 | 4,565 | 4,793 | 5,032 | 5,284 | 5,548 |
| Biweekly | 1,911 | 2,006 | 2,107 | 2,212 | 2,323 | 2,439 | 2,561 |
| Hourly | 23.89 | 25.08 | 26.33 | 27.65 | 29.03 | 30.48 | 32.01 |
| Sewer Maintenance Worker II | | | | | | | |
| Annual | 54,314 | 57,030 | 59,881 | 62,876 | 66,020 | 69,320 | 72,786 |
| Monthly | 4,526 | 4,752 | 4,990 | 5,240 | 5,502 | 5,777 | 6,066 |
| Biweekly | 2,089 | 2,193 | 2,303 | 2,418 | 2,539 | 2,666 | 2,799 |
| Hourly | 26.11 | 27.42 | 28.79 | 30.23 | 31.74 | 33.33 | 34.99 |
| Sewer Maintenance Worker III | | | | | | | |
| Annual | 59,378 | 62,347 | 65,465 | 68,738 | 72,175 | 75,784 | 79,573 |
| Monthly | 4,948 | 5,196 | 5,455 | 5,728 | 6,015 | 6,315 | 6,631 |
| Biweekly | 2,284 | 2,398 | 2,518 | 2,644 | 2,776 | 2,915 | 3,061 |
| Hourly | 28.55 | 29.97 | 31.47 | 33.05 | 34.7 | 36.43 | 38.26 |

Effective July 1, 2017 through June 30, 2018

| <u>SEIU Classification</u> | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|-------------------------------|--------|--------|--------|---------|---------|---------|---------|
| Sewer Systems Coordinator | | | | | | | |
| Annual | 74,635 | 78,366 | 82,285 | 86,395 | 90,715 | 95,244 | 99,999 |
| Monthly | 6,220 | 6,531 | 6,857 | 7,200 | 7,560 | 7,937 | 8,333 |
| Biweekly | 2,871 | 3,014 | 3,165 | 3,323 | 3,489 | 3,663 | 3,846 |
| Hourly | 35.88 | 37.68 | 39.56 | 41.54 | 43.61 | 45.79 | 48.08 |
| Fleet Maintenance Coordinator | | | | | | | |
| Annual | 61,831 | 64,922 | 68,168 | 71,577 | 75,156 | 78,913 | 82,859 |
| Monthly | 5,153 | 5,410 | 5,681 | 5,965 | 6,263 | 6,576 | 6,905 |
| Biweekly | 2,378 | 2,497 | 2,622 | 2,753 | 2,891 | 3,035 | 3,187 |
| Hourly | 29.73 | 31.21 | 32.77 | 34.41 | 36.13 | 37.94 | 39.84 |
| Public Works Supervisor | | | | | | | |
| Annual | 89,079 | 93,533 | 98,209 | 103,120 | 108,276 | 113,690 | 119,374 |
| Monthly | 7,423 | 7,794 | 8,184 | 8,593 | 9,023 | 9,474 | 9,948 |
| Biweekly | 3,426 | 3,597 | 3,777 | 3,966 | 4,164 | 4,373 | 4,591 |
| Hourly | 42.83 | 44.97 | 47.22 | 49.58 | 52.06 | 54.66 | 57.39 |
| Assistant Engineer | | | | | | | |
| Annual | 74,786 | 78,525 | 82,451 | 86,574 | 90,902 | 95,447 | 100,220 |
| Monthly | 6,232 | 6,544 | 6,871 | 7,214 | 7,575 | 7,954 | 8,352 |
| Biweekly | 2,876 | 3,020 | 3,171 | 3,330 | 3,496 | 3,671 | 3,855 |
| Hourly | 35.95 | 37.75 | 39.64 | 41.62 | 43.7 | 45.89 | 48.18 |
| Civil Engineer I | | | | | | | |
| Annual | 78,722 | 82,658 | 86,791 | 91,130 | 95,687 | 100,471 | 105,494 |
| Monthly | 6,560 | 6,888 | 7,233 | 7,594 | 7,974 | 8,373 | 8,791 |
| Biweekly | 3,028 | 3,179 | 3,338 | 3,505 | 3,680 | 3,864 | 4,057 |
| Hourly | 37.85 | 39.74 | 41.73 | 43.81 | 46 | 48.3 | 50.72 |
| Civil Engineer II | | | | | | | |
| Annual | 82,865 | 87,008 | 91,358 | 95,926 | 100,723 | 105,759 | 111,047 |
| Monthly | 6,905 | 7,251 | 7,613 | 7,994 | 8,394 | 8,813 | 9,254 |
| Biweekly | 3,187 | 3,346 | 3,514 | 3,689 | 3,874 | 4,068 | 4,271 |
| Hourly | 39.84 | 41.83 | 43.92 | 46.12 | 48.42 | 50.85 | 53.39 |
| Administrative Aide I | | | | | | | |
| Annual | 51,909 | 54,504 | 57,230 | 60,091 | 63,096 | 66,251 | 69,563 |
| Monthly | 4,326 | 4,542 | 4,769 | 5,008 | 5,258 | 5,521 | 5,797 |
| Biweekly | 1,997 | 2,096 | 2,201 | 2,311 | 2,427 | 2,548 | 2,676 |
| Hourly | 24.96 | 26.2 | 27.51 | 28.89 | 30.33 | 31.85 | 33.44 |
| Permit Technician | | | | | | | |

City of Sausalito

Salary Schedule – Table 3A

FY 2017-18

SEIU SALARIES

Effective July 1, 2017 through June 30, 2018

| SEIU Classification | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Annual | 57,937 | 60,834 | 63,876 | 67,069 | 70,423 | 73,944 | 77,641 |
| Monthly | 4,828 | 5,069 | 5,323 | 5,589 | 5,869 | 6,162 | 6,470 |
| Biweekly | 2,228 | 2,340 | 2,457 | 2,580 | 2,709 | 2,844 | 2,986 |
| Hourly | 27.85 | 29.25 | 30.71 | 32.24 | 33.86 | 35.55 | 37.33 |
| Building Inspector | | | | | | | |
| Annual | 84,810 | 89,050 | 93,503 | 98,178 | 103,087 | 108,241 | 113,653 |
| Monthly | 7,067 | 7,421 | 7,792 | 8,181 | 8,591 | 9,020 | 9,471 |
| Biweekly | 3,262 | 3,425 | 3,596 | 3,776 | 3,965 | 4,163 | 4,371 |
| Hourly | 40.77 | 42.81 | 44.95 | 47.2 | 49.56 | 52.04 | 54.64 |
| Assistant Planner | | | | | | | |
| Annual | 66,089 | 69,393 | 72,863 | 76,506 | 80,332 | 84,348 | 88,566 |
| Monthly | 5,507 | 5,783 | 6,072 | 6,376 | 6,694 | 7,029 | 7,380 |
| Biweekly | 2,542 | 2,669 | 2,802 | 2,943 | 3,090 | 3,244 | 3,406 |
| Hourly | 31.77 | 33.36 | 35.03 | 36.78 | 38.62 | 40.55 | 42.58 |
| Associate Planner | | | | | | | |
| Annual | 75,529 | 79,305 | 83,270 | 87,438 | 91,814 | 96,397 | 101,204 |
| Monthly | 6,294 | 6,609 | 6,939 | 7,287 | 7,651 | 8,033 | 8,434 |
| Biweekly | 2,905 | 3,050 | 3,203 | 3,363 | 3,531 | 3,708 | 3,892 |
| Hourly | 36.31 | 38.13 | 40.03 | 42.04 | 44.14 | 46.34 | 48.66 |
| Senior Planner | | | | | | | |
| Annual | 78,722 | 82,657 | 86,791 | 91,130 | 95,687 | 100,471 | 105,494 |
| Monthly | 6,560 | 6,888 | 7,233 | 7,594 | 7,974 | 8,373 | 8,791 |
| Biweekly | 3,028 | 3,179 | 3,338 | 3,505 | 3,680 | 3,864 | 4,057 |
| Hourly | 37.85 | 39.74 | 41.73 | 43.81 | 46.00 | 48.30 | 50.72 |
| Recreation Supervisor | | | | | | | |
| Annual | 61,309 | 64,374 | 67,593 | 70,972 | 74,522 | 78,248 | 82,160 |
| Monthly | 5,109 | 5,365 | 5,633 | 5,914 | 6,210 | 6,521 | 6,847 |
| Biweekly | 2,358 | 2,476 | 2,600 | 2,730 | 2,866 | 3,010 | 3,160 |
| Hourly | 29.48 | 30.95 | 32.5 | 34.12 | 35.83 | 37.62 | 39.5 |

City of Sausalito

Salary Schedule – Table 3B

FY 2017-18

POLICE SALARIES

Effective July 1, 2017 through June 30, 2018

| Police Classification | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Police Sergeant | | | | | | | |
| Annual | 85,909 | 90,204 | 94,714 | 99,450 | 104,422 | 109,643 | 115,126 |
| Monthly | 7,159 | 7,517 | 7,893 | 8,288 | 8,702 | 9,137 | 9,594 |
| Bi-weekly | 3,304 | 3,469 | 3,643 | 3,825 | 4,016 | 4,217 | 4,428 |
| Hourly | 41.30 | 43.37 | 45.54 | 47.81 | 50.20 | 52.71 | 55.35 |
| Police Officer | | | | | | | |
| Annual | 71,088 | 74,642 | 78,375 | 82,293 | 86,408 | 90,728 | 95,265 |
| Monthly | 5,924 | 6,220 | 6,531 | 6,858 | 7,201 | 7,561 | 7,939 |
| Bi-weekly | 2,734 | 2,871 | 3,014 | 3,165 | 3,323 | 3,490 | 3,664 |
| Hourly | 34.18 | 35.89 | 37.68 | 39.56 | 41.54 | 43.62 | 45.80 |
| Police Corporal / Police Investigator | | | | | | | |
| Annual | 74,641 | 78,373 | 82,292 | 86,406 | 90,727 | 95,263 | 100,026 |
| Monthly | 6,220 | 6,531 | 6,858 | 7,201 | 7,561 | 7,939 | 8,336 |
| Bi-weekly | 2,871 | 3,014 | 3,165 | 3,323 | 3,490 | 3,664 | 3,847 |
| Hourly | 35.89 | 37.68 | 39.56 | 41.54 | 43.62 | 45.80 | 48.09 |
| Parking Enforcement Officer | | | | | | | |
| Annual | 49,322 | 51,788 | 54,378 | 57,097 | 59,952 | 62,949 | 66,097 |
| Monthly | 4,110 | 4,316 | 4,532 | 4,758 | 4,996 | 5,246 | 5,508 |
| Bi-weekly | 1,897 | 1,992 | 2,091 | 2,196 | 2,306 | 2,421 | 2,542 |
| Hourly | 23.71 | 24.90 | 26.14 | 27.45 | 28.82 | 30.26 | 31.78 |
| Administrative Aide I | | | | | | | |
| Annual | 50,526 | 53,052 | 55,705 | 58,490 | 61,415 | 64,485 | 67,710 |
| Monthly | 4,211 | 4,421 | 4,642 | 4,874 | 5,118 | 5,374 | 5,643 |
| Bi-weekly | 1,943 | 2,040 | 2,143 | 2,250 | 2,362 | 2,480 | 2,604 |
| Hourly | 24.29 | 25.51 | 26.78 | 28.12 | 29.53 | 31.00 | 32.55 |

City of Sausalito

Salary Schedule – Table 3C

FY 2017-18

CONFIDENTIAL SALARIES

Effective July 1, 2017 through June 30, 2018

| Confidential Classification | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Administrative Aide I | | | | | | | |
| Annual | 51,909 | 54,505 | 57,230 | 60,091 | 63,096 | 66,251 | 69,562 |
| Monthly | 4,326 | 4,542 | 4,769 | 5,008 | 5,258 | 5,521 | 5,797 |
| Bi-weekly | 1,997 | 2,096 | 2,201 | 2,311 | 2,427 | 2,548 | 2,675 |
| Hourly | 24.96 | 26.20 | 27.51 | 28.89 | 30.33 | 31.85 | 33.44 |
| Senior Accounting Technician | | | | | | | |
| Annual | 61,434 | 64,506 | 67,732 | 71,118 | 74,674 | 78,408 | 82,328 |
| Monthly | 5,120 | 5,376 | 5,644 | 5,927 | 6,223 | 6,534 | 6,861 |
| Bi-weekly | 2,363 | 2,481 | 2,605 | 2,735 | 2,872 | 3,016 | 3,166 |
| Hourly | 29.54 | 31.01 | 32.56 | 34.19 | 35.90 | 37.70 | 39.58 |
| Systems Technician | | | | | | | |
| Annual | 61,426 | 64,498 | 67,723 | 71,109 | 74,664 | 78,397 | 82,317 |
| Monthly | 5,119 | 5,375 | 5,644 | 5,926 | 6,222 | 6,533 | 6,860 |
| Bi-weekly | 2,363 | 2,481 | 2,605 | 2,735 | 2,872 | 3,015 | 3,166 |
| Hourly | 29.53 | 31.01 | 32.56 | 34.19 | 35.90 | 37.69 | 39.58 |
| Records Supervisor / Assistant to the Police Chief | | | | | | | |
| Annual | 62,569 | 65,698 | 68,983 | 72,432 | 76,053 | 79,856 | 83,850 |
| Monthly | 5,214 | 5,475 | 5,749 | 6,036 | 6,338 | 6,655 | 6,987 |
| Bi-weekly | 2,407 | 2,527 | 2,653 | 2,786 | 2,925 | 3,071 | 3,225 |
| Hourly | 30.08 | 31.59 | 33.16 | 34.82 | 36.56 | 38.39 | 40.31 |
| Business Manager | | | | | | | |
| Annual | 66,594 | 69,924 | 73,420 | 77,090 | 80,945 | 84,991 | 89,242 |
| Monthly | 5,549 | 5,827 | 6,118 | 6,424 | 6,745 | 7,083 | 7,437 |
| Bi-weekly | 2,561 | 2,689 | 2,824 | 2,965 | 3,113 | 3,269 | 3,432 |
| Hourly | 32.02 | 33.62 | 35.30 | 37.06 | 38.92 | 40.86 | 42.90 |
| Administrative Analyst | | | | | | | |
| Annual | 66,594 | 69,924 | 73,420 | 77,090 | 80,945 | 84,991 | 89,242 |
| Monthly | 5,549 | 5,827 | 6,118 | 6,424 | 6,745 | 7,083 | 7,437 |
| Bi-weekly | 2,561 | 2,689 | 2,824 | 2,965 | 3,113 | 3,269 | 3,432 |
| Hourly | 32.02 | 33.62 | 35.30 | 37.06 | 38.92 | 40.86 | 42.90 |

City of Sausalito

Salary Schedule – Table 3D

FY 2017-18

MANAGEMENT SALARIES

Effective July 1, 2017 through June 30, 2018

Salaries Effective July 1, 2017

Effective July 1, 2017, employee monthly salaries shall therefore be as listed below:

| Classification | 7/1/2017 Salary Ranges | |
|---|-------------------------------|----------------|
| | Minimum | Maximum |
| City Manager | | |
| Annual | 200,591 | 222,879 |
| Monthly | 16,716 | 18,573 |
| Bi-weekly | 7,715 | 8,572 |
| Hourly | 96.44 | 107.15 |
| Chief of Police | | |
| Annual | 179,540 | 199,489 |
| Monthly | 14,962 | 16,624 |
| Bi-weekly | 6,905 | 7,673 |
| Hourly | 86.32 | 95.91 |
| Police Captain | | |
| Annual | 154,488 | 171,654 |
| Monthly | 12,874 | 14,305 |
| Bi-weekly | 5,942 | 6,602 |
| Hourly | 74.27 | 82.53 |
| Administrative Services Director/Treasurer | | |
| Annual | 169,393 | 188,214 |
| Monthly | 14,116 | 15,685 |
| Bi-weekly | 6,515 | 7,239 |
| Hourly | 81.44 | 90.49 |
| Community Development Director | | |
| Annual | 133,007 | 147,786 |
| Monthly | 11,084 | 12,316 |
| Bi-weekly | 5,116 | 5,684 |
| Hourly | 63.95 | 71.05 |
| Public Works Director / City Engineer | | |
| Annual | 163,746 | 181,940 |
| Monthly | 13,646 | 15,162 |
| Bi-weekly | 6,298 | 6,998 |
| Hourly | 78.72 | 87.47 |

City of Sausalito

Salary Schedule – Table 3D

FY 2017-18

MANAGEMENT SALARIES

Effective July 1, 2017 through June 30, 2018

| Classification | | 7/1/2017 Salary Ranges | |
|--|--|-------------------------------|---------|
| Parks & Recreation Director | | | |
| Annual | | 122,167 | 135,741 |
| Monthly | | 10,181 | 11,312 |
| Bi-weekly | | 4,699 | 5,221 |
| Hourly | | 58.73 | 65.26 |
| Library/ Communications Director | | | |
| Annual | | 122,167 | 142,528 |
| Monthly | | 10,181 | 11,877 |
| Bi-weekly | | 4,699 | 5,482 |
| Hourly | | 58.73 | 68.52 |
| Technology Manager | | | |
| Annual | | 97,269 | 108,076 |
| Monthly | | 8,106 | 9,006 |
| Bi-weekly | | 3,741 | 4,157 |
| Hourly | | 46.76 | 51.96 |
| Assistant City Manager / City Clerk | | | |
| Annual | | 102,165 | 113,517 |
| Monthly | | 8,514 | 9,460 |
| Bi-weekly | | 3,929 | 4,366 |
| Hourly | | 49.12 | 54.58 |
| DPW Division Manager | | | |
| Annual | | 113,876 | 126,529 |
| Monthly | | 9,490 | 10,544 |
| Bi-weekly | | 4,380 | 4,867 |
| Hourly | | 54.75 | 60.83 |
| Police Lieutenant | | | |
| Annual | | 141,283 | 156,981 |
| Monthly | | 11,774 | 13,082 |
| Bi-weekly | | 5,434 | 6,038 |
| Hourly | | 67.92 | 75.47 |
| Senior Civil Engineer | | | |
| Annual | | 104,938 | 116,598 |
| Monthly | | 8,745 | 9,717 |
| Bi-weekly | | 4,036 | 4,485 |
| Hourly | | 50.45 | 56.06 |

City of Sausalito

Salary Schedule – Table 3D

FY 2017-18

MANAGEMENT SALARIES

Effective July 1, 2017 through June 30, 2018

| Classification | | 7/1/2017 Salary Ranges | |
|-------------------------|--|------------------------|---------|
| Human Resources Manager | | | |
| Annual | | 93,973 | 104,937 |
| Monthly | | 7,831 | 8,745 |
| Bi-weekly | | 3,614 | 4,036 |
| Hourly | | 45.18 | 50.45 |